



HRIS

Feature proposal and software package

Last Updated: 7/13/2026

Introduction

This is an off-the-shelf HRIS software solution from Chromatic Softwares designed for companies with fewer than 100 employees. The package includes standard HR department functions commonly used in business operations.

1. **Employee Management** - Instantly access employee records anytime, anywhere, on any device.
 - a. File Records
 - i. Store employee documents such as NBI clearance, police clearance, resumes, contracts, and other required files in one place.
 - b. Information Updates & Management
 - i. Update and manage employee details in real time.
 - c. Online ID (optional feature, can be disabled by administrators)
 - i. Accessible via QR code or direct link.
2. **Branch Management** - Ideal for companies with multiple locations or satellite offices.



- a. Register and manage company branches and assign them to employee records for payroll and attendance processing.
- 3. **Shift Management** - Simplifies scheduling for organizations with multiple shifts.
 - a. Supports instant shift changes
 - b. Supports pre-planned shift adjustments
- 4. **Attendance Management** - Monitor employee attendance in real time, including location tracking via mobile.
 - a. QR code-based attendance.
 - b. Biometric attendance support.
 - c. Quick attendance adjustments for late logouts and early logins.
- 5. **Deduction and Bonus Management** - Manage employee deductions, loans, and bonuses efficiently.
 - a. Deduction Management
 - i. Company Loan
 - ii. Cash Advance
 - iii. Losses
 - iv. Others
 - b. Government Contribution Management
 - i. SSS
 - ii. Pagibig
 - iii. Philhealth
 - iv. Others
 - c. Bonuses Management
 - i. Commission Bonuses
 - ii. Monthly Bonuses
 - iii. 13th month
- 6. **Payroll** - Generate complete payroll reports quickly and accurately.
 - a. Supports Payroll Batching
 - b. Payroll pre-review before finalization
 - c. Payroll summaries
 - d. Digital payslips accessible online via QR code
- 7. **QR Login** - A secure, modern login feature that reduces the need for biometric devices.



- a. Users can simply scan a QR code using their device to log in or out.

Pricing

Our competitive pricing helps you get started from the ground up with no large upfront cost—affordable, practical, and efficient.

Users	Description	Pricing
10 max users	Maximum of 10 employees -all features unlocked -you will have your own company-code -own database -own payroll logo	999.00 monthly payment -first month is free. Exceeding emp. + 180.00 / user
25 max users	Maximum of 25 employees -all features unlocked -you will have your own company-code -own database -own payroll logo	3,750.00 monthly payment -first month is free. Exceeding emp. + 180.00 / user
50 max users	Maximum of 100 employees -all features unlocked -own database -own payroll logo -have your own domain (yourcompany.com)	6,000.00 monthly payment -first month is free. Exceeding emp. + 150.00 / user Onboarding fee (one time payment) 6,399.00
100 max users	Maximum of 100 employees -all features unlocked -own database	10,000 monthly payment -first month is free. Exceeding emp.



	-own payroll logo -have your own domain (yourcompany.com)	+ 80.00 / user Onboarding fee (one time payment) 9,999.00
Custom Software	We also offer tailored software development services to fit your specific HR processes. Annual pricing and maximum employee limits are negotiable depending on your company's requirements. These figures are estimates intended to cover server maintenance costs.	Setup and Modification: 65,000.00 (one-time payment) Per Year - Server : 13,000.00 - Domain : 3,000.00 - License: 60,000.00

Additional

Mobile App	- Geo Tagging - QRCode Timekeeping / Biometric - Easy Login	PHP 100.00 / user
Custom Software Technical Support	- UI fixes, - Configurations Update, - Bugs and Fixes, - Flow Adjustments(minor) - Change Request, Feature Assessment	15,000.00 per month
Employee Monitoring	- Employee Activity	Activation : (one time



(For desktop only - Windows)

- and Computer Usage
- Live Monitoring
- Check employees screen live
- Automatic Random Screenshot
- Idle Time
- Time spent on app used
- Time spent on browser including sites
- Time spent on calls
- With comprehensive reports

payment)

- 25,000.00
- 250.00 / device

Software Screenshots

MASTER

Department

Position

Shift

HR

Employees

Attendance

Payroll Atr

Payroll Group

Payroll

COMMON

Payroll

Device Login

Work Day

Attendance Approval

Back

Search

Export

Remove Filter

Show

10

entries

#	Employee	Reference	Department	Date	Clock	Total Hours	Amount	Shift	OT	Total Amount	Type	Status	Action				
				Start	End	In	Out		Hours	Amount							
1	PATRICIA JEN MENDEZ	260221162-AYUBO	MKE_OFFICE	Feb, 18 2026	Feb, 18 2026	03:34 AM	05:34 PM	14H 0m	714.29	9H 0m	5H 0m	446.45	1,160.74	REGULAR_SHIFT	pending	for-repair	
2	PATRICIA JEN MENDEZ	2603155947-KNSGV	MKE_OFFICE	Mar, 02 2026	Mar, 02 2026	08:00 AM	05:00 PM	9H 0m	803.61	9H 0m	0	0	803.61	REGULAR_SHIFT	pending	good	
3	PATRICIA JEN MENDEZ	2603169953-HERDV	MKE_OFFICE	Mar, 03 2026	Mar, 03 2026	08:00 AM	05:05 PM	9H 5m	714.29	9H 0m	0	0	714.29	REGULAR_SHIFT	pending	for-repair	
4	PATRICIA JEN MENDEZ	2603175624-WZVQO	MKE_OFFICE	Mar, 03 2026	Mar, 04 2026	09:04 PM	12:41 PM	15H 37m	714.29	9H 0m	6H 0m	535.74	1,250.03	REGULAR_SHIFT	pending	for-repair	
5	PATRICIA JEN MENDEZ	2603197285-QDYUJ	MKE_OFFICE	Mar, 05 2026	Mar, 05 2026	07:35 AM	08:34 AM	0H 59m	89.29	9H 0m	0	0	89.29	REGULAR_SHIFT	pending	good	
6	PATRICIA JEN MENDEZ	C1827187D8F3650F	MKE_OFFICE	Mar, 07 2026	Mar, 08 2026	10:21 PM	02:27 PM	16H 6m	714.29	16H 0m	7H 0m	625.03	1,339.32	REGULAR_SHIFT	pending	for-repair	

Activate Windows

Go to Settings to activate Windows.



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MASTER

Department
Position
Shift

HR
Employee
Attendance
Payroll ATP
Payroll Group
Payroll

COMMON
Payroll
Device Login
Work Day

Payroll Preview

Cover Period

Apr. 01 2026 - Apr. 15 2026 (14 days)

Release Date

Apr/15/26 12:00 AM

Type of Payroll

BONE APRIL 1-15,2026

Number of Employees

10

Prepared By

CHRISTIAN ~~XXXXXXXXXX~~

Released By

CHRISTIAN ~~XXXXXXXXXX~~

Total Payout

90,257.80

Export Spreadsheet

Review Payroll

Show

10 entries

Search:

#	Ref	NAME	POSITION	RATE	DEPARTMENT	BASIC PAY	OT+ND	OTHER INCOMES	DEDUCTIONS (Loans, Salary Advance, Others)	SSS	PHEALTH	PAGIBIG	WITAX	GROSS PAY	GROSS DEDS	DOW	NET PAY	ACTION
1	2604607545	DANIELA ANASTAS	Pump Attendant	660.00	BONE-GAS STATION	5,940.00	55.00	2,960.00	792.66	0.00	0.00	0.00	0.00	8,955.00	792.66		8,162.34	
2	2604205319	TEODORA MAY	Pump Attendant	660.00	BONE-GAS STATION	8,553.42	1,870.00	1,320.00	2,017.36	0.00	0.00	0.00	0.00	11,743.42	2,017.36		9,726.06	
3	2604795814	JHAY	Pump Attendant	660.00	BONE-GAS STATION	7,400.25	55.00	1,320.00	2,600.00	0.00	0.00	0.00	0.00	8,775.25	2,600.00		6,175.25	
4	2604775593	DESIREE GUIRE	Cashier	800.00	BONE-GAS STATION	7,067.02	1,600.08	1,600.00	0.00	0.00	0.00	0.00	0.00	10,267.10	0.00		10,267.10	
5	2604644599	DENNISH	Driver	600.00	BONE-GAS STATION	7,500.00	50.00	1,200.00	0.00	0.00	0.00	0.00	0.00	8,750.00	0.00		8,750.00	
6	2604351237	RONALDIN	Pump Attendant	660.00	BONE-GAS STATION	8,580.00	770.00	2,310.00	1,030.10	0.00	0.00	0.00	0.00	11,660.00	1,030.10		10,629.90	
7	2604201975	REUEL REY	Pump Attendant	750.00	BONE-GAS STATION	8,250.00	0.00	1,500.00	0.58	0.00	0.00	0.00	0.00	9,750.00	0.58		9,749.42	
8	2604201975	ROSEPEE		660.00	BONE-GAS	8,250.00	0.00	1,500.00	0.58	0.00	0.00	0.00	0.00	9,750.00	0.58		9,749.42	



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<https://chromaticph.com>



Employee Code :	0044026	Position	Pump Attendant
Employee Name :	ALDWIN J. [REDACTED]	Department Name	BONE-GAS STATION
TIN :	0	Monthly Rate	15600.00
SSS :	[REDACTED]	Govt deductions	This Period
Earnings	2026-06-16 to 2026-06-30	SSS Premium	0.00
	Days of work : 6	Phil Health	0.00
		Pagibig Premium	0.00
		Total	0.00
		--	
Regular Pay	3,600.00	Sub Total	0.00
Regular OT	0.00	NET PAY	3,600.00
Late	0.00		
SPL Hol	0.00		
Restday OT	0.00		
Gross Pay	3,600.00		

This is a valid payslip : #2607747118



Your Shift Today

Shift Details

Day	thursday
Shift	06:00 AM To 06:00 PM
Restday Status	Work Day
Shift is Over	No

Actual Attendance

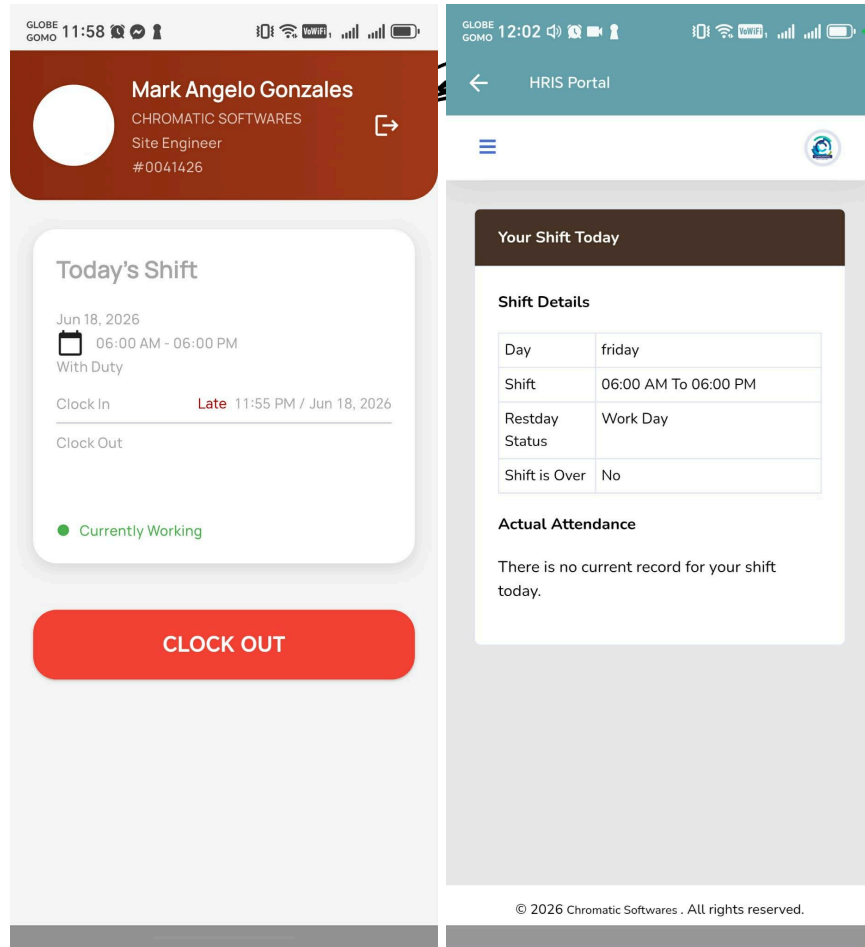
Clock In	Jun/18/26 11:55 PM 17H 56m Late
Clock Out	No Data Yet.
Total Worked Hours	No Data Yet

You are currently Logged In
0h 2m 23s
Worked Hours

[Clock Out](#)







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Solutions Developer
Prepared By

